

Appendix XVI

The Diocese of Gallup Eligibility for Employees and Volunteers with Criminal Convictions.

The following matrix relates criminal convictions to allowable activity by employee/volunteer by categories of activity. "Advisory" status allows the pastor or supervisor to use discretion regarding the candidate's acceptability after reviewing the information and additional investigation as indicated. Exceptions for persons in the "Ineligible" status can only be approved by the Bishop.

Conviction* Category ==>	Eligibility											
	Employee			Volunteer								
	All			DRIVER		CONTACT W/ MINORS		CONTACT W/ MONEY		MINISTRY		OTHER
Time since conviction (years) ==>	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7
Alcohol Consumption/possession	E	E	E	I	A	A	I	E	E	E	A	A
Arson (Felony)	I	I	I	I	I	I	I	I	I	I	I	I
Arson (Misdemeanor)	A	A	A	A	A	A	A	A	A	A	A	A
Battery (Felony)	I	I	A	I	A	A	I	I	A	I	A	A
Battery (Misdemeanor)	A	A	A	A	A	A	A	A	E	A	A	E
Assault/Domestic Violence (Felony)	I	A	A	I	A	A	I	A	A	I	A	A
Assault/Domestic Violence (Misdemeanor)	I	A	A	A	A	A	A	A	E	I	A	A
Auto theft	I	I	A	I	I	A	I	I	A	I	I	A
Burglary/breaking and entering (Felony)	I	I	A	I	I	A	I	I	A	I	I	A
Burglary/breaking and entering (Misdemeanor)	I	I	A	I	I	A	I	I	A	I	I	A
Child abuse/molestation	I	I	I	I	I	I	I	I	I	I	I	I
Child Neglect (Felony)	I	I	I	I	I	I	I	I	I	I	I	I
Child neglect (Misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A
Child Support	E	E	E	E	E	E	A	A	A	E	E	E
Computer Crimes	A	A	A	A	A	A	A	A	A	A	A	A
Criminal Mischief	A	A	A	A	A	A	A	A	A	A	A	A
Custodial Interference	A	A	A	A	A	A	A	A	A	A	A	A
Disorderly Conduct	A	E	E	A	E	E	A	E	E	A	E	E
Drug (Felony)	I	I	A	I	I	A	I	I	A	I	I	A
Drug (Misdemeanor)	A	A	A	I	A	A	I	A	A	I	A	A
Embezzlement	I	I	A	I	A	A	I	I	I	I	A	A
False Imprisonment	I	A	A	I	A	A	I	A	A	I	A	A
Forgery	I	I	A	I	I	A	I	I	I	I	I	A
Fraud (Felony)	I	I	A	I	I	A	I	I	I	I	I	A
Fraud (Misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A

Eligibility Matrix (Continued - page 2)

Conviction *		Eligibility															
Category ==>	Employee																
Activity ==>	All			DRIVER			CONTACT W/ MINORS			CONTACT W/ MONEY			MINISTRY			OTHER	
Time since conviction (years) ==>	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7
Harassment	A	A	A	A	A	A	A	I	I	A	A	A	A	A	A	A	A
Kidnapping	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Manslaughter	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	I	A
Murder	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Prostitution/Solicitation	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Rape	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Robbery	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Sexual Assault	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Stalking	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I
Theft/ Larceny/possession stolen prop/cc abuse (felony)	I	I	A	I	I	A	I	I	A	I	I	I	I	I	A	I	A
Theft/ Larceny/possession stolen prop/cc abuse (misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A	I	A	A	I	A
Traffic Offenses (felony)	I	I	A	I	I	I	I	I	A	I	I	A	I	I	A	I	A
Traffic Offenses (other)	A	A	E	A	A	E	A	A	E	A	A	E	A	A	E	A	E
Trespassing	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A
Weapons poss. (felony)	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	I	A
Weapons poss. (misdemeanor)	A	A	E	A	A	E	A	A	E	A	A	E	A	A	E	A	E
Worthless checks felony	I	I	A	A	✓	A	A	A	A	A	A	A	A	A	A	A	A
Worthless checks misdemeanor	A	A	A	E	E	E	E	E	E	E	E	E	E	E	E	E	E
All other categories	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A
Terms explained:		E = Eligible: allows but does not require that the individual be hired/retained/provided with a volunteer or employee opportunity.															
		A = Advisory: indicates that further inquiry may be necessary to determine whether the individual is eligible/ineligible. (Supervisor's discretion)															
* Qualification:		I = Ineligible: it is prohibited to hire/retain/allow service for any individual in an activity with this designation.															
		This chart only for "Adult-charged" crimes. Crimes charged as "juvenile" usually do not show on background checks. If present, all would be considered as "A" - advisory.															