Appendix XVI

The Diocese of Gallup Eligibility for Employees and Volunteers with Criminal Convictions.

The following matrix relates criminal convictions to allowable activity by employee/volunteer by categories of activity. "Advisory" status allows the pastor or supervisor to use discretion regarding the candidate's acceptability after reviewing the information and additional investigation as indicated. Exceptions for persons in the "Ineligible" status can only be approved by the Bishop.

Fraud (Felony)		Forgery	False Imprisonment	ОР	_	Drug (Misdemeanor)	Drug (Felony)	Disorderly Conduct	Custodial Interference	Criminal Mischief	Computer Crimes	Child Support	Child neglect (Misdemeanor)	Child Neglect (Felony)	Child abuse/molestation	Burglary/breaking and entering (Misdemeanor)	Burglary/breaking and entering (Felony)	Auto theft	Assault/Domestic Violence (Misdemeanor)	Assault/Domestic Violence (Felony)	(Misdemeanor)	Battery (Felony)	Arson (Misdemeanor)	Arson (Felony)	Alcohol Consumption/passessian	Time since conviction (years) ==>	Activity ==>	Category ==>	Conviction*
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Eligibility Matrix (Page 1 of 2)

Eligibility Matrix (Continued - page 2)

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Terms explained:	E = Elig $A = Ad$ $I = Inelig$	gible: al visory: igible: i	lows but indicates it is proh	does not that furtl	require t her inqui hire/retai	hat the ir ry may b n/allow s	ndividua e necess service fi	I be hire ary to do or any in	d/retaine etermine ndividual	ed/provic whether in an ac	E=Eligible: allows but does not require that the individual be hired/retained/provided with a volunte $A=Advisory$: indicates that further inquiry may be necessary to determine whether the individual is $I=Ineligible$: it is prohibited to hire/retain/allow service for any individual in an activity with this definition of the service of the servic	volunted vidual is the	E = Eligible: allows but does not require that the individual be hired/retained/provided with a volunteer or employee opportunity. A = Advisory: indicates that further inquiry may be necessary to determine whether the individual is eligible/ineligible. (Superv. I = Ineligible: it is prohibited to hire/retain/allow service for any individual in an activity with this designation.	loyee opp eligible.	ortunity. (Supervis	eer or employee opportunity. eligible/ineligible. (Supervisor's discretion) esignation.	etion)		
* Qualification: This chart only for "Adult-charged" crimes. Crimes charged as "Juvenile" usually do not show on background checks. If present, all would be considered as "A" - advisory.	This char advisory.	art only y.	for "Adu	lt-charge	d" crimes	s. Crime	s charge	d as "ju	venile" ı	sually d	o not sho	w on bac	kground	checks. I	f present,	all would	be consid	dered as "	Α"-