

Appendix XVI

The Diocese of Gallup Eligibility for Employees and Volunteers with Criminal Convictions. The following matrix relates criminal convictions to allowable activity by employee/volunteer by categories of activity. "Advisory" status allows the pastor or supervisor to use discretion regarding the candidate's acceptability after reviewing the information and additional investigation as indicated. Exceptions for persons in the "Ineligible" status can only be approved by the Bishop.

Conviction*	Eligibility											
	Employee						Volunteer					
	All		DRIVER		CONTACT W/ MINORS		CONTACT W/ MONEY		MINISTRY		OTHER	
Category ==>	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7
Activity ==>	E	E	E	I	A	A	I	A	A	E	E	E
Time since conviction (years) ==>	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7
Alcohol Consumption/possession	E	E	E	I	A	A	I	A	A	E	E	E
Arson (felony)	I	I	I	I	I	I	I	I	I	I	I	I
Arson (Misdemeanor)	A	A	A	A	A	A	A	A	A	A	A	A
Battery (felony)	I	I	A	I	A	A	I	A	A	I	A	A
Battery (Misdemeanor)	A	A	A	A	A	A	A	A	A	A	A	A
Assault/Domestic Violence (felony)	I	A	A	I	A	A	I	A	A	I	A	A
Assault/Domestic Violence (Misdemeanor)	I	A	A	A	A	A	A	A	A	A	A	A
Auto theft	I	I	A	I	A	A	I	A	A	I	A	A
Burglary/breaking and entering (felony)	I	I	A	I	A	A	I	A	A	I	A	A
Burglary/breaking and entering (Misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A
Child abuse/molestation	I	I	I	I	I	I	I	I	I	I	I	I
Child Neglect (felony)	I	I	I	I	I	I	I	I	I	I	I	I
Child neglect (Misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A
Child Support	E	E	E	E	E	E	E	A	A	E	E	E
Computer Crimes	A	A	A	A	A	A	A	A	A	A	A	A
Criminal Mischief	A	A	A	A	A	A	A	A	A	A	A	A
Custodial Interference	A	A	A	A	A	A	A	A	A	A	A	A
Disorderly Conduct	A	E	E	A	E	E	A	E	A	E	E	E
Drug (felony)	I	I	A	I	A	A	I	A	A	I	A	A
Drug (Misdemeanor)	A	A	A	I	A	A	I	A	A	I	A	A
Embezzlement	I	I	A	I	A	A	I	A	A	I	A	A
False Imprisonment	I	A	A	I	A	A	I	A	A	I	A	A
Forgery	I	I	A	I	A	A	I	A	A	I	A	A
Fraud (felony)	I	I	A	I	A	A	I	A	A	I	A	A
Fraud (Misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A

Appendix XVI

Eligibility Matrix (Continued)

Conviction*	Employee				Volunteer														
	All				DRIVER			CONTACT W/ MINORS			CONTACT W/ MONEY			MINISTRY			OTHER		
	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	
Threat since conviction (years) =>	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	0-3	>3-7	>7	
Harassment	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	
Kidnapping	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Manslaughter	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	
Murder	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Prostitution/Solicitation	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Rape	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Robbery	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Sexual Assault	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Stalking	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Theft/ Larceny/possession stolen prop/oc abuse (felony)	I	A	I	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	
Theft/ Larceny/possession stolen prop/oc abuse (misdemeanor)	I	A	A	I	A	A	I	A	A	I	A	A	I	A	A	I	A	A	
Traffic Offenses (felony)	I	A	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	I	
Traffic Offenses (other)	A	A	E	A	A	E	A	A	E	A	A	E	A	A	E	A	A	E	
DWI/DUI**	I	A	A	I	A	A	I	A	A	I	A	A	I	A	A	I	A	A	
Trespassing	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	
Weapons poss. (felony)	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	I	I	A	
Weapons poss. (misdemeanor)	A	A	E	A	A	E	A	A	E	A	A	E	A	A	E	A	A	E	
Worthless checks felony	I	I	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	
Worthless checks misdemeanor	A	A	A	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
All other categories	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	

E = Eligible; allows but does not require that the individual be hired/retained/provided with a volunteer or employee opportunity.

A = Advisory; indicates that further inquiry may be necessary to determine whether the individual is eligible/ineligible. (Supervisor's discretion)

I = Ineligible; it is prohibited to hire/retain/allow service for any individual in an activity with this designation.

* Qualification: This chart only for "Adult-charged" crimes. Crimes charged as "juvenile" usually do not show on background checks. If present, all would be considered as "A" - advisory.

DWI/DUI: Driving parish vehicles or driving on behalf of parish not allow for convictions that occurred within 0-3 years.